

1 WELFARE

1.1 Welfare Statement

- 1.1.1 The Organising Committee believes that the welfare and wellbeing of all children and vulnerable adults is paramount. All children and vulnerable adults, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously, and responded to swiftly and appropriately.
- 1.1.2 A competition Welfare Officer will act as the point of contact for any concerns and allegations. Their contact number will be posted on the noticeboard, in the programme, at the registration desk and will be available from Race Control.
- 1.1.3 This document will also cover vulnerable adults.

1.2 Welfare Plan

- 1.2.1 Reporting structure
 - a. The first point of contact is the Welfare Officer. The Welfare Officer may then contact the Chairman of the Organising Committee if needed, via Race Control.
 - b. The Safety Adviser should be kept up to date with any incidents
 - c. The overall responsibility for decisions lies with the Welfare Officer.
 - d. A matter will be reported to the police when appropriate. The Welfare Officer will be responsible for reporting the incident to the British Rowing Child Protection Officer.
- 1.2.2 Awareness
 - a. The Welfare Statement and Plan will be available on the event website to all participating clubs and event volunteers. Club entry secretaries have to confirm that this and other important documents have been read and understood by their team before numbers are issued.
 - b. A clear notice regarding contacting the Welfare Officer will be available from the registration desk, On the noticeboard, in the programme and at present control.
 - c. All personnel dealing with minors in rowing should be aware of the British Rowing information on Safeguarding and Protecting Children.
 - d. All officials should be aware of dealing with minors appropriately using the Row Safe document.
 - e. The Safety Adviser will be aware of the Welfare Statement and Plan.
- 1.2.3 Medical provision
 - a. All the medical staff will be sent the Welfare Statement and Plan, and will be given the contact details of the Welfare Officer.
 - b. In an emergency, Race Control/Safety Adviser/Welfare Officer may contact the emergency services using 999.
- 1.2.4 Appropriate level of security
 - a. Volunteers and officials may be briefed on being vigilant for anything suspicious, for example:
 - b. someone unknown to the crews hanging around or tampering with equipment
- 1.2.5 Missing persons
 - a. If a person has been missing for more than thirty minutes contact Race Control, the Welfare Officer or the Safety Adviser. This can be actioned via any official.
- 1.2.6 Access to young people or their contact details
 - a. No personal details for juniors will be held. The race will, however, require a contact number for a coach or responsible adult for use in the case of emergency. This must be provided at the registration desk.
 - b. Any personnel having unsupervised contact with juniors in an enclosed environment, if they have not had CRB checks performed, should work in pairs.
- 1.2.7 Basic training
 - a. All personnel working unsupervised with children should be familiar with the British Rowing Safeguarding and Protecting Children policy and the information it contains on good practice.
- 1.2.8 Photography

- a. A copy of British Rowing's advice on photography (WG 5.1) will be held at Race Control, as well as being on the website